MISSION & OBJECTIVES
Yestermorrow’s Internship Program is dedicated to providing a unique educational experience working and living as part of the Yestermorrow community. Interns learn a variety of skills by means of hands-on experience, and at the same time are able to take a variety of courses offered by our talented instructors. The Interns provide Yestermorrow with critical support in the day-to-day operations of the school while participating in hands-on learning opportunities both in and out of formal classes.

RESPONSIBILITIES
- Support the day-to-day operations of the school including: class room set-up, facilities maintenance and repair, buildings and grounds projects, tool maintenance
- Provide administrative and project support to staff, facilities, and instructors as needed and assigned
- Support coordination of classes, lectures, and special events
- Participate in weekly chores, in collaboration with the staff
- Act as the on-campus, after-hours representatives for the school
- Source and purchase materials and supplies as needed with direction from Staff
- Support instructors before and during classes, troubleshooting and preparing materials and tools for courses

QUALIFICATIONS
- Passion for design and construction
- Experience in the use of standard hand and power tools
- Interest or background in architecture, carpentry, woodworking, planning, design, engineering, or environmental studies
- Ability to have fun and remain flexible while maintaining organization and attention to detail, all while utilizing self motivation, self discipline, and problem solving skills.
- Excellent verbal and written communication skills.
- Ability to live in a rural, communal environment

LEARNING OBJECTIVES: Upon completion of the internship session, interns will be able to:
- Solve problems using the design/build process
- Apply design and building skills learned in classes to Yestermorrow campus projects
- Demonstrate safe use of standard hand and power tools
- Implement sustainable living practices (composting, recycling, energy conservation)
● Identify networking opportunities with individuals in the local and Yestermorrow community
● Demonstrate knowledge of sustainable building and design practices implemented on the Yestermorrow campus, and think critically about those practices
● Demonstrate facilities maintenance skills
● Communicate effectively with staff and fellow interns to work efficiently in a team setting and live in group housing

Schedule
We have 2 sessions available for 2024:

Session 1: January 8 - May 17, 2024
OR
Session 2: May 19 - November 15, 2024

We will be looking for 2-3 interns for each session.
We are currently accepting applications for the first session of 2024. You're welcome to apply for both sessions but it is unlikely that we will be hiring candidates for multiple sessions. We will begin accepting applications for candidates who are only interested in session 2 on July 1.

The deadline to apply for the January session is June 30.
The deadline to apply for the May session is October 15.

We will reach out within 2 weeks of the application deadline to confirm next steps.

The Internship Program is based on a 40-45 hour work-week, often with longer hours when interns are participating in classes. When interns are in class, the schedule often includes evening studio lectures or design time but this will vary from class to class. When you are taking a class, generally your regular daily work is put on hold. Interns have free time in the evenings and two days off per week. Interns may be asked to cover weekend duty 1-2 times per month.

Compensation
Each Design/Build Intern receives a $150 weekly stipend, room and board (three meals a day), a spot in a Basic Carpentry and Box Making course and 1 week long course of their choosing. Please note, interns may be asked to share bedrooms and we may not be able to honor requests for private rooms. Interns may participate in any weekend workshops, on a space-available basis. Interns will receive paid holidays for

- Martin Luther King, Jr Day
- Memorial Day
- Juneteenth
- 4th of July
- Labor Day

Interns will also receive 3 vacation days to use during their internship. Dates must be requested at least 2 weeks in advance and be approved by their supervisor.