Mission & Objectives
Yestermorrow’s Internship Program is dedicated to providing a unique educational experience working and living as part of the Yestermorrow community. Interns learn a variety of skills by means of hands-on experience, and at the same time are able to take a variety of courses offered by our talented instructors. The Interns provide Yestermorrow with critical support in the day-to-day operations of the school while participating in hands-on learning opportunities both in and out of formal classes. We have 3 design/build internships available for 2022.

Responsibilities
- Support the day-to-day operations of the school including: classroom set-up, facilities maintenance and repair, buildings and grounds projects, tool maintenance
- Provide administrative and project support to staff, facilities, and instructors as needed and assigned
- Support coordination of classes, lectures, and special events
- Participate in weekly chores, in collaboration with the staff
- Act as the on-campus, after-hours representatives for the school
- Source and purchase materials and supplies as needed with direction from Staff
- Support instructors before and during classes, troubleshooting and preparing materials and tools for courses

Qualifications
- Passion for design and construction
- Experience in the use of standard hand and power tools
- Interest or background in architecture, carpentry, woodworking, planning, design, engineering, or environmental studies
- Ability to have fun and remain flexible while maintaining organization and attention to detail, all while utilizing self motivation, self discipline, and problem solving skills.
- Excellent verbal and written communication skills.
- Ability to live in a rural, communal environment

Learning Objectives: Upon completion of the internship session, interns will be able to:
- Solve problems using the design/build process
- Apply design and building skills learned in classes to Yestermorrow campus projects
- Demonstrate safe use of standard hand and power tools
- Implement sustainable living practices (composting, recycling, energy conservation)
- Identify networking opportunities with individuals in the local and Yestermorrow community
- Demonstrate knowledge of sustainable building and design practices implemented on the Yestermorrow campus, and think critically about those practices
- Demonstrate facilities maintenance skills
- Communicate effectively with staff and fellow interns to work efficiently in a team setting and live in group housing

**Schedule**

**Start Date:** April 4, 2022  
**End Date:** September 30, 2022

The Internship Program is based on a 40-45 hour work-week, often with longer hours when interns are participating in classes. When interns are in class, the schedule often includes evening studio lectures or design time but this will vary from class to class. When you are taking a class, generally your regular daily work is put on hold. Interns have free time in the evenings and two days off per week (if they are not taking workshops or acting as the after-hours representative). Interns rotate weekend shifts and after hours coverage (typically 3 days/week), as well as various chores around campus.

**Compensation**

Each Design/Build Intern receives a $150 weekly stipend, room and board (three meals a day), 2 weeks of Yestermorrow classes, and participation in any weekend workshops, on a space-available basis. Interns will receive paid time off for Memorial day and the full week of 4th of July.